

Hiring and Termination, Section 2.09.4

In the event of a vacancy in the office of Executive director, the Chair shall establish and appoint an Executive Search Committee consisting of 6 members, including The LNC Chair, The Employment Policy and Compensation Committee Chair, and 3 additional LNC Members. The Executive Search Committee shall be responsible for establishing the criteria for hiring, developing a thorough and complete description of the position, soliciting applications, screening applicants, and making a recommendation to the LNC for the appointment and employment of a New Executive Director. The Party Chair shall serve as the Chair of the Executive Search Committee.

The ~~Chair-LNC~~ shall appoint and employ the Executive Director *by a two thirds vote* ~~with the approval of the LNC~~, subject to the right of the LNC to discharge the Director at any time by majority vote. The Chair shall provide advice and consent to the Executive Director on the appointment, employment, and termination of all LPHQ personnel.

The office of the LNC shall conduct a credit and criminal background check prior to offering employment to any prospective employee.

Employees and candidates for employment shall be obligated to notify the Chair, Executive Director and Employment Policy and Compensation Committee of the full details of any arrest or conviction of crimes punishable by imprisonment, or of any personal financial problem, including involuntary liens or any filing for personal bankruptcy

The office of the LNC shall not employ any person who has been convicted of a crime against property or person, unless with the approval of the Employment Policy and Compensation Committee. The Chair shall promptly disclose to the LNC as a confidential employer employee matter that such approval has been given. The LNC may override such approval, but the motion shall not reveal confidential details

The office of the LNC shall not allow any employee with a history of financial problems, including involuntary liens or who has filed for personal bankruptcy, to handle money or negotiable instruments, access donor information, approve or negotiate purchases with contractors or suppliers, or prepare accounting records, unless with the approval of the Chair and the Employment Policy and Compensation Committee. The Chair shall promptly disclose to the LNC as a confidential employer-employee matter that such approval has been given. The LNC may override such approval, but the motion shall not reveal confidential details.