

EMPLOYMENT POLICY AND COMPENSATION COMMITTEE REPORT

Submitted to: Libertarian National Committee, July 20, 2019

Submitted by: James W. Lark, III

Region 5 Representative, Libertarian National Committee
Chair, Employment Policy and Compensation Committee

The members of the Employment Policy and Compensation Committee (EPCC) are Joe Bishop-Henchman, Jim Lark, and Bill Redpath. They were elected during the LNC meeting on Sept. 29-30, 2018. Dr. Lark was selected by the EPCC to chair the committee on Nov. 9, 2018.

1) As noted in the previous report, the EPCC assisted LNC chair Nick Sarwark in the search for an executive director. This assistance included reviewing the applications, conducting interviews by telephone with those candidates deemed by the EPCC to be the most worthy, and recommending a candidate to the chair.

2) Shortly after the announcement on June 28 of the resignation of Lauren Daugherty (Director of Development), Dr. Lark contacted Ms. Daugherty to inquire whether she would be willing to participate in a “exit interview” concerning her service as fundraiser, development director, and acting executive director. He also asked whether she wanted the EPCC to conduct the interview, or whether she preferred that the interview be conducted by other people/other committees.

Ms. Daugherty indicated in a message to the LNC on June 30 that she was willing to participate in such an interview. In addition, she stated that she felt the EPCC was the appropriate entity to conduct the interview.

The EPCC conducted the interview with Ms. Daugherty on July 16. After analyzing the information she provided, the EPCC will prepare a report for the LNC. It may be necessary for certain parts of the report to be regarded as confidential, as the report may include information about employee evaluations.