

## Proposed Chair's Advisory Committees

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In 2019, I proposed the establishment of new LNC standing committees for each of our priority areas, to substitute for or expand several existing committees. The goal was to reflect the best practices of most successful boards, to provide specialization, focus, and institutional champions rather than everyone generally responsible for everything. The structure would enable proposals to be fine-tuned and perfected by those who follow the area most closely, enabling the full LNC to vote on vetted proposals, as well as giving a clear line of sight for staff as they carry out their duties.

While there was strong interest in the idea, it was not enough to come up for a vote. Consequently, I propose establishing a revised version of the committees as **Chair's Advisory Committees**, to assist and advise me in working with staff to formulate goals, monitor progress, and assist in execution. If this proof of concept is successful, the LNC may if it chooses make the structure permanent as standing committees.

Committees shall consist of LNC members (including alternates), and outside members as selected by the LNC, with each LNC member (including alternate) who chooses to participate being on at least one and no more than two committees. The LNC Chair shall solicit each LNC member's ranked preference for committee choices and present a list of assignments to the LNC for its consideration, modification, and approval. Each committee shall elect a chair and a vice chair from its members at its first meeting. The LNC Chair and LNC Vice Chair shall be ex officio non-voting members of all five committees. Committee chairs have full voting privileges. Each committee shall meet regularly, monthly if practicable, by phone, web conference, or in-person.

### Activism & Membership

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Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Attract and retain volunteers and members
- Honor great achievements and respect those who make them happen
- Provide common outreach, lobbying/protest, and grassroots engagement resources and opportunities to activists and affiliates nationwide
- Reinforce fundraising and campaign support objectives
- Increase vote totals for Libertarian candidates

### Budget & Operations

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Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Follow the adopted budget, or proposed amendments to the budget, that reflect the goals adopted by the LNC
- Ensure positive net cash flow, adequate cash reserve, and positive net assets

- Ensure 100% compliance with legal obligations
- Adopt best practices for staff talent development, human resources, and risk management
- Plan for staff needs, recruitment, and spending needed to advance long-term goals
- Ensure safe, modern, and accountable use of resources

### **Campaigns & Elected Officials**

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Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Elect and re-elect Libertarians to public office
- Identify affiliate and candidate needs
- Promote trainings in best practices in campaign tactics and techniques
- Recruit candidates
- Prioritize 50+DC ballot access

### **Development**

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Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Raise the funds as envisioned in the adopted budget
- Contribute to positive net cash flow
- Involve clear strategies for prospecting and qualifying donors, and related metrics (# meetings, direct mail response rates, etc.)
- Adopt clear strategies for asking donors, and related metrics (dollars raised, renewal rates, etc.)
- Adopt clear strategies for stewarding and cultivating donors, and related metrics (renewal rates, etc.)
- Assist staff in fundraising events and trainings

### **Marketing & Media**

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Strengthen our staff by collaboratively setting goals and reviewing metrics and strategy relating to activities that:

- Enhance the Party's public standing and promote its brand
- Obtain positive media attention for the accomplishments and activities of the Party
- Identify target audiences and improve awareness of the Party among them
- Adequately promote new initiatives and projects
- Ensure LNC positions are accurate, principled, and timely

### **Policies & Procedures**

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Recommend proposed modifications to the Policy Manual and other rules not under the purview of the Bylaws & Rules Committee, review and fine-tune resolutions of LNC public positions, and ensure the LNC meets the highest ethical standards.

## Proposed Policy Manual Change to Ballot Access Committee

Background: The Ballot Access Committee currently consists of Dustin Nanna, John Phillips, Bill Redpath, Chris Thrasher, and Richard Winger, and is deeply engaged in assisting or coordinating ballot access drives in 13 states. As currently written, the Policy Manual would require changing its membership in the middle of ballot access season, and removing at least one of Mr. Redpath, Mr. Thrasher, or Mr. Winger, all of whom are contributing to our ongoing ballot access efforts.

The below change to the Policy Manual would modestly expand the size of the committee to retain its current members, allow the appointment of an additional LNC member and one additional non-LNC member, and otherwise preserve its membership through the completion of ballot access drives.

CURRENT LANGUAGE	PROPOSED CHANGE	WOULD READ IF ADOPTED
Ballot Access: Five (5) Party members, no less than three (3) of which shall be LNC members	Ballot Access: <del>Five (5)</del> <b>Seven (7)</b> Party members, no less than three (3) of which shall be LNC members	Ballot Access: Seven (7) Party members, no less than three (3) of which shall be LNC members
[...]	[...]	[...]
With the exception of the Convention Oversight Committee, the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention.	With the exception of the Convention Oversight Committee <b>and Ballot Access Committee</b> , the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention. <b><u>The term of office for the Ballot Access Committee shall expire on September 30 of each even-numbered year.</u></b>	With the exception of the Convention Oversight Committee and Ballot Access Committee, the terms of office of all project managers, committee chairs, and committee members shall expire with the administration that appoints them, or when their successors are chosen, whichever occurs first. The term of office for the Convention Oversight Committee shall expire ninety (90) days following the close of the convention. The term of office for the Ballot Access Committee shall expire on September 30 of each even-numbered year.

## Proposed Policy Manual Change to Executive Session

Background: The delegates adopted Bylaws Proposal 11 making certain changes to Executive Session procedures: "The LNC and all of its committees shall conduct all votes and actions in open session; executive session may only be used for discussion of personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality."

CURRENT LANGUAGE	PROPOSED CHANGE	WOULD READ IF ADOPTED
<p>5) Executive Sessions</p> <p>The LNC may enter into Executive Session only in compliance with this special rule of order.</p> <p>The motion to enter Executive Session must list all reasons for doing so. If the list of reasons is solely comprised of the identified topics listed below, a majority of the LNC Members voting is required for passage.</p> <ul style="list-style-type: none"> <li>• Legal matters (potential, pending, or past)</li> <li>• Regulatory and compliance matters (potential, pending, or past)</li> <li>• Contractual compliance</li> <li>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</li> <li>• Board self-evaluation</li> <li>• Strategic issues (only those requiring confidentiality)</li> <li>• Negotiations (potential, pending, or past)</li> </ul> <p>Other topics require a two-thirds (2/3) vote of LNC.</p>	<p>5) Executive Sessions</p> <p>The LNC <u>or any committee</u> may enter into Executive Session only in compliance with this special rule of order.</p> <p>The motion to enter Executive Session must list all reasons for doing so <u>from among the following: personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality.</u> <del>If the list of reasons is solely comprised of the identified topics listed below, a</del> majority of the <del>LNC</del> <u>committee</u> Members voting is required for passage.</p> <p><del>• Legal matters (potential, pending, or past)</del></p> <p><del>• Regulatory and compliance matters (potential, pending, or past)</del></p> <p><del>• Contractual compliance</del></p> <p><del>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</del></p> <p><del>• Board self-evaluation</del></p>	<p>5) Executive Sessions</p> <p>The LNC or any committee may enter into Executive Session only in compliance with this special rule of order.</p> <p>The motion to enter Executive Session must list all reasons for doing so from among the following: personnel matters, contractual negotiations, pending or potential litigation, or political strategy requiring confidentiality. A majority of the committee Members voting is required for passage.</p> <p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken except for the topics of political strategy or contractual negotiations; however, such recordings and minutes shall only be made available to members of the LNC until</p>

<p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken of the following topics:</p> <ul style="list-style-type: none"> <li>• Legal matters (potential, pending, or past)</li> <li>• Regulatory and compliance matters (potential, pending, or past)</li> <li>• Contractual compliance</li> <li>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</li> <li>• Board self-evaluation</li> </ul> <p>Recordings shall be made and minutes taken of the following topics. However, such recordings and minutes shall only be made available to members of the LNC until such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public:</p> <ul style="list-style-type: none"> <li>• Strategic issues (only those requiring confidentiality)</li> <li>• Negotiations (potential, pending, or past)</li> </ul> <p>Recordings shall be made and minutes shall be taken on any other topic.</p>	<p><del>• Strategic issues (only those requiring confidentiality)</del></p> <p><del>• Negotiations (potential, pending, or past)</del></p> <p><del>Other topics require a two-thirds (2/3) vote of LNC.</del></p> <p>No action can be taken while in Executive Session. Discussion of action which may be taken in Open Session can occur.</p> <p>No recording shall be made or minutes taken <u>except for the topics of political strategy or contractual negotiations; h</u>, of the following topics:</p> <p><del>• Legal matters (potential, pending, or past)</del></p> <p><del>• Regulatory and compliance matters (potential, pending, or past)</del></p> <p><del>• Contractual compliance</del></p> <p><del>• Personnel matters (including evaluation, compensation, hiring, or dismissal)</del></p> <p><del>• Board self-evaluation</del></p> <p><del>Recordings shall be made and minutes taken of the following topics. However,</del> such recordings and minutes shall only be made available to members of the LNC until such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this</p>	<p>such time as the LNC—by a two-thirds (2/3) vote—incorporates such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.</p> <p>Recordings shall be made and minutes shall be taken on any other topic. Immediately upon return to Open Session, the LNC may by a majority vote order its destruction or—by a two-thirds (2/3) vote—incorporate such recordings and minutes into its public records. Nothing in this section shall require the LNC to ever make these records public.</p> <p>Any Member who is unwilling to commit to maintaining confidentiality regarding any particular Executive Session is obligated to excuse themselves from the entire Executive Session and to request that the Secretary note their absence from the Executive Session in the minutes of the meeting.</p> <p>A participant in an Executive Session may publicly disclose information discussed in Executive Session, if the same information is publicly available from other sources, not as the result of a</p>
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